New College Donships & Residence Academic Programmers

Info Session for 2020-2021

January 7, 2020
January 9, 2020
January 13, 2020
Who are we?

- New College was the first College at the University of Toronto to welcome undergraduate students from ALL faculties.

- New College is known for and prides itself on its close connection to its many critical studies programs. Among these are: Equity Studies, Women and Gender Studies, African Studies, Caribbean Studies.

- New College works hard to integrate its equity based mandate and vision into the College community!
Demographics

- Number of New College students: 5,311
  - Female: 55%
  - Male: 45%
- English as a first language: 45%
- Other first language: 55%
- International Student population: 38%

New College courses

- 85 New College courses
- 2,601 students enrolled in New College courses

Student Life and Leadership

- 400+ students involved in leadership programs
- 250 student-leader-training hours
- 15 leadership development workshops

Wellness

- 23 wellness/mental health initiatives/programs
- 1,500+ students engaged in wellness/mental health programming
- 19 student societies housed in the Student Centre

In the D.G. Ivey Library

- 29,000 volumes
- 114 study spaces
- 64 computers
- 2 group study rooms

Residence Life

- 880 students organized into 30 “houses” across 3 buildings
- 32 different countries represented in our residence community
- 302 residence life programs focused on social, cultural, wellness, and academic development
- 21 Residence Dons as community builders
- 75% first year students
- 6 Living Learning Communities (LLCs)
- 25% upper year students
Our Mission

"The New College Office of Residence and Student Life contributes to the academic mission of the College and facilitates students’ transition in, through, and out of their experience at the University of Toronto. We embrace our responsibility in helping students become and continue to be engaged participants in the world around them."
Residence Education Priority

The new college residence life program prioritizes a safe and supportive residence experience where students can grow academically, explore their personal identity, and purposefully engage with their community with respect, responsibility, and reciprocity.

- Community Meetings
- Skills building Programs (DEVOs)
- Low-Keys (Community-building)
- Passive Programs (Information-sharing)
- One-on-One w/ Dons (Para-counselling, Referrals & Support)
Residence Community

- We have 3 buildings→ WILSON, WETMORE, and WILLCOCKS
- Approximately 881 students live in residence; diverse community from ALL over the world
- Mostly first-year undergraduate students (70%), and 30% upper-year/returning students
- Residents are primarily FAS students, with representation from APSC and other professional faculties
- 21 residence dons including 3 lead dons + 11 residence academic programmers
- 20 residence houses of approximately 40-50 students
- One don per house (Exception: HV) + One RAP for two houses (approximately 80 students)
- Houses offer mixed communities – non-gendered, not-program-specific, or year-specific.
- Themed communities – 5 Single Gendered Communities (4 women-identifying & 1 man-identifying student community), and 6 Living/Learning Communities – Equity & Inclusion, Women’s Leadership, Life Sciences, Innovation and Technology, Wellness, and Global Connections
- Residence dons live-in as their primary residence receive a single suite (suitable for single occupancy only) within their assigned house community, and receive a full meal plan
THE DON ROLE

programming
support
curriculum

THE DON ROLE

safety & wellbeing
para-counselling
community building
student leadership

academic success
Residence Don ONLY

The Don-on-Duty System:

• We employ an on-call Don-on-Duty (DOD) system to ensure that all members of our community have access to assistance and support when they need it. The Dons-on-Duty also respond to potential emergency situations and assist with the enforcement of residence community standards.

• While on duty Dons are required to be present AT NEW COLLEGE from 6pm to 8:30am and must be phone accessible at all times. DOD’s are required to respond to all calls between 6pm and 8:30am, no matter the time of the call.

• DOD’s are responsible for nightly residence “rounds”
THE RAP ROLE

support

community building

student leadership

safety & wellbeing

programming

communication

academic success

ORSL
How are RAPs different?

- RAPs strictly focus on the **support and program development** of the residence-wide programs.

- All programs are focused on academic sustainability.

- The RAPs **connect with campus partners and resources** in order to provide students on residence the opportunity to learn about academic supports offered at the university.

- There are **different types of programs**: EDU, Power Hour, Passives
Remuneration: Residence Dons

- A **SINGLE OCCUPANCY** suite in one of our 3 residence buildings from Don training to May 1, 2021.
- The don suite is furnished with the basics (couch, bed, dresser) and consists of a living room, bedroom, bathroom and kitchenette)
- Meal plan to the Audrey Taylor Dining Hall (located in Wilson Hall)
- Personal and professional growth in student leadership and development
- Warm & fuzzy feel goods (and all of the amazing skills you learn throughout your journey as a Don!)
Remuneration: RAPs

• A subsidy ($2,000) and access to a single room in one of our three residence buildings from RAP Training—April 30, 2021.
• $500 flex dollars
• Mentorship from ORSL and opportunities to gain experience in programming and leadership development
• Warm & fuzzy feel goods (and all of the amazing skills you learn throughout your journey as a RAP!)
Application Process

• APPLICATION DEADLINE: Wednesday, January 15, 2020 @ 9:00 AM EST.
• Applications will be accepted by electronically only: https://tinyurl.com/NEWResidence2020
• Applications must be complete with ALL components for consideration. You will receive a copy of your submission. This is the only confirmation you will receive. Due to the large volume of applications, we are unable to personally confirm each individual application.

Application Steps

1. Submit a complete electronic application (including the application form with responses to questions, resume or CV).
2. Applicants invited to attend the first part of the hiring process will be notified by email by 5 PM EST on Monday, January 20, 2020, and must be available to attend the Don Hiring Carousel on Sunday, January 26, 2020 from 10:30 AM – 4:30 PM.
3. Following the initial interview, a number of candidates will be invited to attend a second round panel interview to be held beginning Thursday, January 30, 2020 through Friday, February 28, 2020.
Recruitment Timeline

- **Wednesday, JANUARY 15 @ 9:00 AM EST**
  - Application deadline; online
- **JANUARY 15 – JANUARY 20, 2020:** Application review
- **SUNDAY, JANUARY 26 @ 10:30 AM – 4:30 PM**
  - First round: Carousel Interview (Group process with several different activities)
- **ALL OF FEBRUARY**
  - Second round: Panel Interview (Individual interview with a panel of ORSL staff)
- **MONDAY, MARCH 2**
  - Divisions will start sending offers
- **FRIDAY, MARCH 6**
  - New College will start sending out offers
Thank You