

Senior Learning eXperience Assistant (LXA)

Date Posted: 02/13/2026

Faculty/Division: New College – Office of Residence and Student Life

About Us:

Opened in 1962, New College has a long-standing commitment to social justice, and to supporting its diverse body of 5600 undergraduate students to excel intellectually and to engage in the wider community. New College supports two interdisciplinary undergraduate programs - Buddhist Mental Health and Psychology, and Critical Studies in Equity and Solidarity - and houses three departments (African Studies, Caribbean Studies and Women and Gender Studies). New College prioritizes personal attention to students, innovative interdisciplinary programs, links with professional faculties, career mentorship, and community outreach initiatives. The College has built a rich learning community for students including academic support, amenities for studying and social interaction, and opportunities for co-curricular and community engagement. The College offers a spirited and challenging environment for students to have the opportunity to broaden their experience, create life plans, and meet others from different fields. New College is a friendly, welcoming and informal community that places a high priority on student support services and encourages diversity. For more information on New College, see <http://www.newcollege.utoronto.ca>

Your Opportunity:

Reporting to the Manager, Residence Life, the Senior Learning eXperience Assistant (Senior LXA) provides leadership and mentorship to the LXA team while continuing to support the design and facilitation of intentional residence-based learning experiences. Working under the guidance of the Coordinator, Residence Education Programs, Senior LXAs draw on their prior LXA experience to support team development, program quality, and alignment with established learning objectives using a design-thinking approach.

Core Responsibilities:

Programming and Community Outreach:

- Support the process of designing and facilitating bi-weekly programs using design thinking frameworks.
- Collaborate positively with student leaders and staff for community support.
- Collaborate with equity-seeking groups for inclusive learning experiences.
- Maintain a visible, approachable presence as a positive role model in the New College community, and for the LXA team.

Digital Content Creation:

- Create comprehensive digital content using digital design tools (e.g. Canva).
- Utilize design thinking and social media for digital program development.
- Ensure compliance with New College design guides and AODA accessibility standards.

Program Assessment and Evaluation:

- Contribute to developing survey instruments for data-driven program assessments.
- Produce monthly reports to share survey findings with stakeholders.
- Engage in additional program assessment and evaluation duties as required.

Administration:

- Attend mandatory training and professional development sessions.
- Participate in weekly LXA meetings for ongoing coordination.
- Respond in a timely manner to communications from ORSL and fellow LXA team members.

Team Leadership

- Provide peer leadership to LXAs, supporting program planning, facilitation, and professional development.
- Support coordination and co-facilitation of LXA meetings, contributing to team communication and cohesion.
- Act as a point of contact for LXAs, escalating concerns and sharing feedback with the Coordinator, Residence Education Programs as needed.

Qualifications:

- Must have previously served as a Learning eXperience Assistant (LXA).
- Be available for approximately one week of pre-service training to take place from August 24-28th 2026. Candidates unable to commit to the full training schedule cannot be considered for the Senior Learning eXperience Assistant role.
- Be available for residence move-in day on August 30th, 2026
- **NOTE:** Living in residence is **NOT a requirement** for this position; however, successful applicants may live in residence if they choose.

Exclusions:

- Part-time students.

Term of Employment Contract:

Closing Date: 03/16/2026, 11:59 PM EST

Compensation: \$22.56/hour ~10 hours/week (mid-August 2026 – late April 2027).

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.